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**A STUDY OF GENDER DISCRIMINATION FOUND IN HIGHER  
EDUCATION**

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**ABSTRACT**

Women faculty members in the sciences may be particularly vulnerable to sexual harassment since the profession is mostly male and because academic rates of sexual harassment in this area are often high. Furthermore, there is a hierarchical structure in academia where males typically hold the positions of authority, while women are comparatively less influential since they make up the majority of untenured workers. Administrators at universities and colleges should put in place systems that allow for regular assessments of how satisfied female faculty members are with their department heads and their overall experience teaching.